

# ASHLEY E. NICKELS, Ph.D.

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## APPOINTMENTS

Kent State University, Kent, OH	
Associate Professor (with tenure), School of Peace and Conflict Studies	2021-current
Associate Professor (with tenure), Department of Political Science	2020
Assistant Professor, Department of Political Science	2016-2020
Miami University, Oxford, OH	
Thomas W. Smith Research Associate, Department of Political Science	2015-2016
Rutgers University, Camden, NJ	
Instructor, Department of Political Science	2014-2015
Research/Teaching Assistant, Department of Public Policy and Administration	2011-2014
Instructor, Urban Studies Program	2012
Grand Valley State University, Allendale, MI	
Guest Lecturer, Women & Gender Studies	2005-2011
Instructor, School of Public, Nonprofit, and Health Administration	2008- 2011
Instructor, Brooks College of Interdisciplinary Studies, Liberal Studies	2008

## AWARDS & HONORS

**ICER Fellow**, Institute for Civically Engaged Research (2023). Tufts University, Medford, MA.

**Democracy Visiting Fellow**, Ash Center on Democratic Governance & Innovation (2021-2022). Harvard University, Kennedy School of Government, Cambridge, MA.

**Research and Creative Activity Award**, Kent State University Research Council (Fall 2021).

**Outstanding Academic Title**, Choice (2020), for *Power, Participation, and Protest in Flint, Michigan: Unpacking the Policy Paradox of Municipal Takeover*.

**Robert A. Dahl Award**, American Political Science Association (September 2020), for *Power, Participation, and Protest in Flint, Michigan: Unpacking the Policy Paradox of Municipal Takeover*.

**Dennis Judd Best Book *Honorable Mention***, American Political Science Association- Urban and Local Politics Section (September 2020), for *Power, Participation, and Protest in Flint, Michigan: Unpacking the Policy Paradox of Municipal Takeover*.

**Democracy and Social Justice Best Book Award – 2019**, American Society for Public Administration- Democracy & Social Justice Section (March 2020), for *Power, Participation, and Protest in Flint, Michigan: Unpacking the Policy Paradox of Municipal Takeover*.

**Outstanding Alumni Award**, Grand Valley State University, College of Arts and Sciences (2018)

**Advocate Award**. Young Nonprofit Professionals Network-Grand Rapids. (2011)

**Activist of the Year**. Michigan National Organization for Women. (2011)

## EDUCATION

Rutgers University, Camden, NJ

**Ph.D. in Public Affairs**- concentration in Community Development 2016

Area Exams: Community Development; Methods (*passed with distinction*)

Dissertation: "Power, Politics, and Participation: Municipal Takeovers and Local Democracy"

Committee: Richard A. Harris (chair), Lorraine C. Minnite, & Brandi Blessett

Rutgers University, Camden, NJ

**Master of Science in Public Affairs, en passant** 2016

Area: Community Development

Advisor: Marie Chevrier

Grand Valley State University, Allendale, MI

**Master of Public Administration** 2006

Area: Nonprofit Management; significant coursework in Social Work (Community & Social Welfare)

Advisor: Diane Kimoto

Grand Valley State University, Allendale, MI

**Bachelor of Science of Psychology**, Women and Gender Studies 2003

Advisors: Donna Henderson-King & Kathleen Underwood

### *Additional Training*

Syracuse University, Maxwell School, Syracuse, NY

Institute for Qualitative and Multi-Method Research (IQMR)

**Certificate, Qualitative and Multi-Method Analysis** 2014

University of Michigan, Ann Arbor, MI

Interuniversity Consortium for Political and Social Research (ICPSR)

**Certificate, Quantitative Methods of Social Research** 2013

## PUBLICATIONS

### *Books*

2. **Nickels, A. E.** (2019 [October]). *Power, Participation, and Protest in Flint, Michigan: Unpacking the Policy Paradox of Municipal Takeover*. Temple University Press.

**Winner:** Robert A Dahl Book Award, APSA (2020); Democracy and Social Justice Best Book Award, ASPA- DSJ Section (2019); *Honorable Mention*, Dennis Judd Best Book Award, APSA-Urban & Local Politics Section (2020)

**Reviewed in:** *Journal of Urban Affairs*, by David Fasenfest (April 2020); *Perspective on Politics*, by Helen Ingram (June 2020); *Mobilization*, by Sarah Walton (June 2020); *Choice*, by Mary Malone (June 2020); *Journal of Legal Medicine*, by Lance Gable (November 2020); *Contemporary Sociology*, by Heather Laube (March 2021); *Political Science Quarterly*, by Louise Seamster (March 2021); *Journal of Public and Nonprofit Affairs*, by Angela Eikenberry (October 2021)

1. Balfour, D., Adams, G. and **Nickels, A. E.** (2019 [August]). *Unmasking Administrative Evil, 5<sup>th</sup> Edition*. Routledge Press. [August 2019]

**Reviewed in:** *Public Integrity*, by Mark Benton (February 2020).

### *Edited Books and Anthologies*

3. **Nickels, A. E.** & Rivera, J. D. (Eds.). (2018 [April]) *Community Development and Public Administration Theory: Promoting Democratic Principles to Improve Communities*. New York, NY: Routledge Press.

**Reviewed in:** *Public Administration Review*, by Cait Kennedy and Joseph Mead (March 2020).

2. **Nickels, A. E.** & Vilella, D. (Eds.). (2017 [November]). *Grand Rapids Grassroots: An Anthology*. Cleveland, OH: Belt Publishing.
1. Martin, J. L., **Nickels, A. E.**, and Sharp-Grier, M. (Eds.). (2017 [May]). *Feminist Pedagogy, Practice, and Activism: Improving Lives for Girls and Young Women*. New York, NY: Routledge Press

### *Refereed Journal Articles*

11. Leach, K.A. & **Nickels, A. E.** (2021). Toward a More Just Nonprofit Sector: Leveraging a Critical Approach to Disrupt and Dismantle White Masculine Space. *Public Integrity*, 23(4), 515-530.
10. Clark, A. D. & **Nickels, A. E.** (2021). Doubling Down on Austerity: Framing and Coronavirus Response. *Administrative Theory & Praxis*, 43(2). 209-216.
9. **Nickels, A. E.**, Clark, A. D. & Wood, Z. D. (2020 [May]). How Municipal Takeovers Reshape Urban Democracy: Comparing Experiences of Camden, NJ & Flint, MI. *Urban Affairs Review*, 56(3), 790-822.
8. **Nickels, A. E.**, & Clark, A. D. (2019 [June]). Framing the Flint Water Crisis: Interrogating the Role of the Local Nonprofit Sector. *Administrative Theory & Praxis*, 41(3), 200-224.
7. Clark, A., Dantzler, P. & **Nickels, A. E.**, (2018 [October]). Black Lives Matter: Reframing the Next Wave of Black Liberation. *Research on Social Movements, Conflict, and Change*, 42.
6. **Nickels, A. E.** & Martin, J. L. (2018). Unpacking the Impostor in Feminist Community Activism: A Memorial of a Detroit Snob. *Feminist Formations*, 30(2).
5. **Nickels, A. E.** (2016). Approaches to Municipal Takeover: Home Rule Erosion and State Intervention in Michigan and New Jersey. *State and Local Government Review*, 48(3), 194-207.
4. Rivera, J. D. & **Nickels, A. E.** (2014). Social Capital, Community Resilience, and Faith-Based Organizations in Disaster Recovery: A Case Study of Mary Queen of Vietnam Catholic Church. *Risk, Hazards, and Crisis in Public Policy*, 5(2), 178-211.
3. **Nickels, A.** & Kowalski, M. (2012). Examining NIARA: How a Student-Designated Program for Women of Color is Impacting Mentors. *Advances in Developing Human Resources*, 14(2), 188-204.
2. **Nickels, A.**, Rowland, T., Fadase, O. (2011). Engaging Undergraduate Students to be Agents of Social Change: Lessons from Student Affairs Professionals. *Journal of Public Affairs Education*, 17(1), 45-59.
1. Letzmann, P., **Nickels, A.**, & Stockdale, J. (2010). Engaging Students to Connect Beyond the Text: A Reflection on the Value of Professionals as Adjuncts. *Journal of Public Affairs Education*, 16(1). 67-76.

### *Book Chapters (\* indicates refereed)*

7. \* **Nickels, A.E.**, Wood, Z. and Leach, K.A. (forthcoming). Power, Democracy, and Community Development in the US: Three Cases. In Rosanne Mirabella, Angela Eikenberry, and Tracy Coule (Eds), *The Handbook of Critical Perspectives on Nonprofit Organizing and Voluntary Action: Concepts, Applications and Future Directions*. Edward Elgar.
6. \* **Nickels, A. E.** and Clark, A. (forthcoming). The Complexities of Managing Urban Space. In R Vogel (Ed), *Handbook of Urban Politics and Policy*.
5. \* **Nickels, A. E.**, Viswanath, S. & Lebovits, H. (2021). When States Intervene—or Don't: Local Fiscal Distress, Municipal Takeovers, and the Complexities of Local Control. In E. Zeemering & R. Hanson (Eds.), *Cooperation and Conflict Between State and Local Government*. Rowman & Littlefield.
4. \* **Nickels, A. E.** & Clark, A. (2018). Calling for Community Control: Local Organizing and Implications for Community Development Policy. In A. E. Nickels & J. D. Rivera (Eds.), *Community Development and Public Administration: Empowerment through the Enhancement of Democratic Principles*. New York, NY: Routledge Press.
3. \* Rivera, J D. & **Nickels, A. E.** (2018). Democratizing Community Development Policy & Administration. In A. E. Nickels & J. D. Rivera (Eds.), *Community Development and Public Administration: Empowerment through the Enhancement of Democratic Principles*. New York, NY: Routledge Press.
2. \* **Nickels, A. E.** & Trier-Bieniek, A. (2017). Social Change through Campus Engagement: Perspectives on Feminist Activist Pedagogy in University-based Women's Centers. In J. Martin, A. Nickels, & M. Sharp-Grier (Eds.), *Feminist Pedagogy, Practice, and Activism: Improving Lives for Girls and Young Women*. New York, NY: Routledge Press.
1. Rivera, J. D. & **Nickels, A. E.** (2017). Social Capital, Community Resilience, and Faith-based Organizations in Disaster Recovery: A Case Study of Mary Queen of Vietnam Catholic Church. In *Nonprofits and Disasters*. Washington, DC: Westphalia Press. [Reprint]

### *Editorials (Non- Refereed)*

2. Berry-James, R., Blessett, B., Emas, R., McCandless, S. **Nickels, A. E.**, Norman-Major, K., Vinzant, P. (2021). Stepping up to the Plate: Making Social Equity a Priority in Public Administration's Troubled Times. *Journal of Public Administration Education*, 27 (1), 5-15.
1. **Nickels, A. E.** (2015). Pedagogical Perspectives on Teaching Community Development (Guest Editor). *Journal of Public Affairs Education*, 21(2), 139-142.

### *Book/ Media Reviews (^ indicates student)*

5. Palmieri, M.^ & **Nickels, A. E.** (2021). Review of Hometown Inequality: Race, Class, and Representation in American Local Politics. *Journal of Race and Ethnic Politics (JREP)*.
4. Brown, K.,^ **Nickels, A. E.**, and Schaefer, H. (forthcoming). An Intersectional Approach to Achieving Social Equity: A Review of Achieving Social Equity: From Problems to Solutions. *Public Administration Review*.

3. **Nickels, A. E.** (2018). Review of 'White Flight/ Black Flight': The Dynamics of Racial Change in an American Neighborhood, by Rachell Woldoff. *Community Development*, 49(1), 118-119.
2. **Nickels, A. E.** (2017). The Promise and Perils of Reorganization: A Review of Reorg: How to Get It Right, by Stephen Heidari-Robinson and Suzanne Heywood. *Public Administration Review*.
1. **Nickels, A. E.** (2017). Review of "What is Philanthropy?" by Salvatore Alaimo. *Journal of Public Affairs Education*, 23(1).

### *Public Scholarship*

20. Lebovits, H. Clark, A. and **Nickels, A.E.** (2021, August). Holding out for a Hero? The Importance of Time in Achieving Social Equity in Public Administration: Lessons from Texas. *PA Times*.
19. **Nickels, A. E.**, Clark, A. D., and Lebovits, H. (2021, June 26). Privilege, Access, and Navigating the Ohio Vaccination System. *PA Times*.
18. Clark, A. D., **Nickels, A. E.** & Lebovits, H. (2021, February 21). Heroism and COVID-19: Examining the Idea of Deservedness in Vaccine Distribution. *PA Times*.
17. Lebovits, H., Clark, A. D., & **Nickels, A. E.** (2020, December 15). Why Public Administration Should Consider Place in Our Understanding of Social Equity: Lessons from School Closures and the Provision of Public Educational Services. *PA Times*.
16. Clark, A. D., **Nickels, A. E.**, & Lebovits, H. (2020, September 25). Fostering Democratic Equity: The Challenges of Local Election Administration. *PA Times*.
15. **Nickels, A. E.**, Lebovits, H. & Clark, A. (2020, June 24). Critical Crisis Response to Build Social Equity. *PA Times*.
14. **Nickels, A. E.** & Clark, A. D. (2020, April 30). COVID-19 & Local Democracy. *KSU College of Liberal Arts & Sciences Quarterly Newsletter*.
13. Lebovits, H. Clark, A. & **Nickels, A. E.** (2020, March 25). Avoiding the Pitfalls of Insufficient Engagement Practices. *PA Times*.
12. **Nickels, A. E.** (2019). Death by a Thousand Cuts (interview). *No Jargon Podcast*.
11. **Nickels, A. E.**, Clark, A.D., & Wood, Z. D. (2019). How municipal takeovers reshape urban democracy: comparing the experiences of Camden, NJ & Flint, MI. *Urban Affairs Review Forum*.  
\* Includes scholar exchange with Louise Seamster.
10. Lebovits, H., **Nickels, A. E.**, & M. Novisky. (2019, March 17). Prison Management and the Efficiency and Equity Trade-Off. *PA Times*.
9. **Nickels, A.E.** & Bowser, L.^ (2019, January). Community-Engaged Learning. *Urban Affairs Review Forum*.
8. **Nickels, A. E.** (2017, July 26). Placing the Collective Interests of Residents First. *East Village Magazine*.
7. **Nickels, A. E.** (2017, May). Empowered Participation. *Our Community, Our Voice*.

6. **Nickels, A. E.** (2017, April 13). How State Takeovers Undermine the Principle of Municipal Home Rule. *LSE USCentre Daily Blog on American Politics and Policy*.
5. **Nickels, A. E.** (2017, April). What I Learned While Studying Flint's Municipal Takeover: Final Thoughts. *Our Community, Our Voice*.
4. **Nickels, A. E.** (2017, February). What I Learned While Studying Flint's Municipal Takeover: Fiscal Stability v Local Democracy. *Our Community, Our Voice*.
3. **Nickels, A. E.** (2016, December). What I Learned While Studying Flint's Municipal Takeover: An Introduction. *Our Community, Our Voice*.
2. **Nickels, A. E.** (2016, June 20). Stabilization and Equity- Responses to Urban Fiscal Crisis in Flint, Michigan and Beyond. *The Society Pages*. [Reprint]
1. **Nickels, A. E.** (2016, February). Michigan's Municipal Takeover Law. *PA Times*.

## GRANTS & FUNDING

### *External*

10. American Political Science Association (APSA, 2019-2020). Presidential Taskforce on New Partnerships New Partnership Award, "Growing Democracy", \$12,500.00. Co-PI (with C. Boyd-Swan).
9. American Political Science Association (APSA, 2018- 2019) Presidential Taskforce on New Partnerships New Partnership Award, "Growing Democracy", \$12,500.00. Co-PI (with C. Boyd-Swan).
8. American Association of University Women (AAUW) Campus Action Project Grant (awarded 2011), "WISE Program Multi-Level Mentoring," \$4,257. Co-author.
7. Department of Justice Office of Violence Against Women (Awarded 3-year grant: 2010-2013), "Grant to Reduce Domestic Violence, Sexual Assault, and Stalking on Campus," \$265,129. Co-author (With M. Kowlaski-Braun and R. DeWitt).
6. Michigan Women's Foundation Young Women for Change Grant (awarded 2009-2010), "NIARA mentoring program," \$3,200. Principal author.
- 1 - 5. Nokomis Foundation (Awarded 2006-2010), "V-Day College Campaign," \$100,000 [\$20,000 each year] Principal author.

### *Internal – Research & Engaged Scholarship*

9. Kendeda Reflections Grant (Ohio Employee Ownership Center, sub-contract awarded 2022). \$5,000.
8. Anti-Racism & Equity Institute (awarded 2023), "Democracy Roundtable," \$3,500.
7. Mark Lewine and the John Gray Paynter Fund (awarded through SPCS, 2022), "Race and Democracy," \$6,500. Co-PI (with C. Boyd-Swan, and S. Arki).
6. Anti-Racism & Equity Institute (awarded 2022), "Photovoice: Race & Democracy," \$1,000.

5. Mark Lewine and the John Gray Paynther Fund (awarded through SPCS, 2021), "Race and Democracy in Northeast Ohio," \$8,800. Co-PI (with C. Boyd-Swan, A. Gurung, and S. Arki).
4. Kent State University Research Council, Speaker Series (awarded 2018). "Growing Democracy." \$2,500. Co-authored with Casey Boyd-Swan.
3. Kent State University Research Council, Summer Research Grant (awarded 2017). "Politics of Municipal Takeover." \$2,500. PI.
2. Rutgers' TA GA Professional Development Award (awarded 2015), "Power, Politics, and Participation: Municipal Takeover and Local Democracy." \$3,445. Dissertation completion award.
1. Rutgers' Research Council Grant (awarded 2013), "Principles, Prejudice, and Policies." \$1,500. Co-Author/Co-PI, with Michael J Fortner.

### *Internal- Teaching*

2. Kent State University Libraries (awarded 2023), "OER ALM: Open Access Introduction to PACS Textbook." \$5,000. Co-Authored with Landon Hancock.
1. Kent State University Teaching Council, Summer Teaching Development Grant (awarded 2017). "Improving Research Methods Teaching and Learning." \$9,000. Co-authored with Casey Boyd-Swan.

[list of *unsuccessful* grants available upon request]

## **COMMUNITY-ENGAGED SCHOLARSHIP & EVALUATION**

3. "Kendeda Reflections." Contracted (Key Personnel) with Ohio Employee Ownership Center, Kent State University.
2. "Documenters 2022 Report." Collaboration with Signal Cleveland/ Neighborhood Connections. With M. Rubado (Cleveland State University).
1. "Race & Democracy Photovoice Project." Through Growing Democracy Project: With P. Scott<sup>^</sup>, S. Arki, and C. Boyd-Swan.

(<sup>^</sup> indicates student)

## **WORKING MANUSCRIPTS/ UNDER REVIEW**

7. Responding to "Anti-Woke" Legislation. Working paper.
6. Community Development & Power: Local Democracy, Development and Civic Life in U.S. Cities (co-edited book manuscript), with Z. Wood.
5. Accountability, Democracy, and Citizen Documenters (community-engaged research). With M. Rubado.

4. Race & Democracy in Northeast Ohio (funded, community-engaged research). With C. Boyd-Swan and S. Arki.
3. Narratives of Neighborhood Change [working title], Revising. With P. Dantzer, E. Renz, and B. Moeller<sup>^</sup>
2. Charter Review Commissions [working title], Under Review. With H. Lebovits and A. Clark.
1. Interviews and Grassroots Organizations, Under Review. With K. Leach.

(<sup>^</sup> indicates student)

## **CONFERENCE PRESENTATIONS** *(by Association)*

American Political Science Association (APSA): 2013, 2014, 2021, 2023 (accepted)

American Society for Public Administration (ASPA): 2016, 2017, 2018, 2019, 2020 (cancelled due to COVID)

Association for Research on Nonprofit and Voluntary Action (ARNOVA): 2013, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022

Community Development Society (CDS): 2023 (accepted)

Public Administration Theory Network (PAT-Net): 2019, 2020 (cancelled due to COVID), 2021, 2022, 2023 (accepted)

Urban Affairs Association (UAA): 2014, 2015, 2019

[full list available upon request]

## **WORKSHOPS, BOOK TALKS, & INVITED LECTURES** *(selected)*

2023: Employee Ownership – Keneda Reflections Meeting; Neighborhood Leadership Development Program (NLDP), Mandell Foundation; Community Development Leadership Development Program (CDCLP), Mandell Foundation; Reproductive Health Collective RH to RJ Teach In (workshop & panel)

2022: University of Texas-Arlington [remote]; University of Nebraska-Omaha [remote]

2021: Illinois University- Springfield [remote]; Georgia State University, Urban Studies Institute [remote]; Northern Illinois University [remote]; Oakland University [remote]; University of Texas-Arlington [remote]

2020: University of Wisconsin-Whitewater [remote/recorded]; ASPA Section of Democracy and Social Justice [remote/ recorded]; City of Sandusky (OH) Charter Review Commission [remote]; Scholar Strategy Network of Northeast Ohio [remote]; University of Buffalo COUNTER/CULTURE; Rutgers-Camden, Center for Urban Research and Education; IUPUI, O’Neill School of Public Affairs

2019: KSU Political Science



2018: Progress Institute (Cleveland Neighborhood Progress); KSU Women’s Center; Fair Housing Contact Services (Akron, OH); Grand Valley State University; Buffalo State University

2017: KSU Women’s Center; University of Arkansas- Little Rock; KSU City & Community Roundtable

2016: Colorado College; University of Mt. Union; KSU Political Science; Miami University  
[full list available upon request]

## COURSES TAUGHT

### *M.A. Peace & Conflict Studies*

Community-based Conflict Transformation

### *M.A./Ph.D. Political Science*

Qualitative Research Methods

### *MPA (online, asynchronous; ^new/revised)*

(Grad) Introduction to Public Administration

Nonprofit Advocacy & Public Policy Process^

Nonprofit Board-Executive Relations^

Nonprofit Fund & Resource Development^

Methods in Public Administration^

### *Undergraduate*

Introduction to Conflict Management

Special Topics: Community Organizing in U.S.

Senior Seminar: Community Organizing

Introduction to Public Administration

Environmental Politics and Policy

Urban Politics and Policy

Research Methods in Political Science

### *Taught at Previous Institutions*

*Miami University*

Nonprofits: Politics, Policy, and Management

Introduction to Public Administration

*Rutgers University*

Quantitative Research Methods

Empirical Political Theory

Organization in the Urban Environment

*Grand Valley State University*

Voluntarism and the Nonprofit Sector

Intro to Public & Nonprofit Administration

Introduction to Liberal Education

## RESEARCH ADVISING

### *Doctoral Dissertations*

11. Michelle Fretwell, Kent State University, Sociology. Committee: Tiffany Taylor (Chair), Ashley Nickels (Outside Reader).

10. Camille Tinnin, Kent State University, Political Science. Committee: Sara Koopman, Johanna Soloman, **Ashley Nickels**. [field paper]

9. Lexi Hilling, Kent State University, Sociology. Committee: Tiffany Taylor (Chair), Rebecca Catto, Carla Goar, Katrina Bloch, **Ashley Nickels (Outside Reader)** [Prospectus]

8. Javadbay Khalizade, Kent State University, Political Science. Committee: Andrew Barnes (Chair), Julie Mazzei, Joshua Stacher, **Ashley Nickels**, Timothy Scarnecchia (Outside Reader) [Prospectus]

7. Kristi Andrasik, Cleveland State University, Levin College of Urban Affairs. Rosie Tighe (Chair), **Ashley Nickels (Outside Reader)** [Prospectus]
6. Jill Yordy, University of Colorado- Denver, School of Public Affairs. Committee: Christopher Weible (chair), Tanya Heikkila, **Ashley Nickels (Outside Reader)** [ABD]
5. Bryson Davis, Cleveland State University, Levin College of Urban Affairs. Megan Hatch (Chair), **Ashley Nickels (Outside Reader)** [Prospectus]
4. Michael Palmieri, Kent State University, Political Science. Committee: **Ashley Nickels (Co-Chair)**, Ryan Claassen (Co-chair), Pat Coy, Christopher Michael (Outside Reader). [ABD]
3. Katelyn DeBaun-Fee, Kent State University, Political Science. Committee: **Ashley Nickels (Co-Chair)**, Mike Ensley (Co-chair), Julie Mazzei [leave of absence]
2. Daniel Grueber, Kent State University, Political Science. Committee: Ryan Claassen (Chair), Michael Ensley, **Ashley Nickels**, Clare Stacey (Outside Reader) [ABD]
1. Hannah Lebovits, Cleveland State University, Levin College of Urban Affairs. Committee: J. Rosie Tighe (Chair), Megan Rubado, **Ashley Nickels (Outside Reader)**: "People Place Process: unpacking Local Efforts to Produce Social Sustainability" [complete, November 2020]

### *Master's Theses & Capstones*

3. Rachel Aul, Kent State University (2021, May). Capstone.
2. Kate Croteau, Kent State University (2019, December). Capstone.
1. Yousra Jouglaf, Miami University (2016, April). Committee: Chair: Amanda Gillespie (Chair), **Ashley Nickels** (member). Thesis.

### *Undergraduate Honors Theses*

7. Melissa Bearer, Kent State University (in progress). Committee: **Ashley Nickels (Chair)**
6. Maya Huffman, Kent State University (2022, November). Committee: **Ashley Nickels (Chair)**, Julie Mazzei, Amanda Paar-Conroy, Suzy D'Enbeau.
5. Anna Sinclair, Kent State University (2021, April). Committee: Julie Mazzei (Chair), Charmaine Crawford, **Ashley Nickels**, Suzy D'Enbeau.
4. Ryan Moranelli, Kent State University (2021, April). Committee: Julie Mazzei (Chair), Casey Boyd-Swan, **Ashley Nickels**, Sue Roxburgh.
3. Nia Wadlington, Kent State University (2020, April). Committee: **Ashley Nickels (Chair)**, Polycarp A. Ikuenobe, Anthony Molina, Donald Palmer.
2. Elizabeth Schmidt, Kent State University (2019, April). Committee: Johanna Solomon (Chair), Pay Coy, **Ashley Nickels**, Angela Neal-Barnett.

1. Amanda Schwaben, Kent State University (2019, April). Committee: Johanna Solomon (Chair), Pay Coy, **Ashley Nickels**, Angela Neal-Barnett.

### *McNair Scholars*

1. Loreal Hawk, Kent State University (2019). Research Advisor.

### *Undergraduate Research Experience/First-Year Research Experience*

4. Melissa Bearer, Kent State University (2023). SURE Program Research Advisor.
3. Brooke Moeller, Kent State University (2020). SURE Program Research Advisor. (Research presentation won 2<sup>nd</sup> place at 2021 Undergraduate Research Symposium)
2. Suzanne Mead, Kent State University (2017). SURE Program Research Advisor. (Research presentation won 1<sup>st</sup> place at 2017 SURE 3-minute Presentation Competition)
1. Miami University (2015). FYRE Program Research Advisor.

## **SERVICE & CITIZENSHIP**

### *Service to University - Department*

#### *School of Peace and Conflict Studies*

M.A.P.C.S. Admissions Committee (Ad Hoc Committee)	2023, spring
SPCS Colloquia Organizer	2022-2023
Reappointment Tenure & Promotion (RTP Ad Hoc Committee)	2022, fall
M.A. curriculum development (Ad Hoc Committee)	2021- 2022

#### *Department of Political Science*

Social Media Coordinator	2019-2020
Undergraduate Studies Committee	2018-2020
Faculty Excellence Committee (merit committee)	2017-2018
MPA Committee	2016-2020
Women in Political Science Reading Group	2016-2020
Columbus program (Ad Hoc Committee, cancelled)	2019-2020
APP search ((Ad Hoc Committee, cancelled)	2018-2019
SPCS- Director search (Ad Hoc Committee)	2018
SPCS- Asst. Prof search (x2, (Ad Hoc Committee)	2016-2017

### *Service to University - College of Arts and Sciences*

Urban Studies Committee	2016-2020
Cities and Communities Roundtable	2016-2020
Environmental Studies Committee	2017-2020

### *Service to University - Kent State Community*

ESDRI, 8 <sup>th</sup> Annual Symposium, Organizing Committee	2022- current
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Reproductive Health Collective, Co-organizer	2022- current
Newman Civic Fellow (NCF)	
Selection Committee	2020-current
NCF mentor (Makayla Sejat)	2021-current
Community Engaged Learning, Alternative break leader (Flint)	2020, January
Women's Center	
ElectHer Coordinating Committee	2018-2020
Action Council	2020-2021
Women's Writing Bootcamp, Co-organizer	2018 & 2019
AAUP- KSU, Racial & Ethnic Concerns Committee (RECC)	2018-2021

### *Service to Profession - Leadership Roles*

Community Development Society	
2023 Conference Program Committee	2022- current
American Political Science Association	
Urban & Local Politics Section, Executive Board	2022- current
Best Paper Award Committee	2023
APSA, The Centennial Center, Grant reviewer	2021 & 2022
Public Administration Theory Network	
Board Chair	2022- current
Board Vice-Chair	2020- 2022
Conference Program Committee Chair	2020
Urban Affairs Association	
Marilyn Gittell Activist-Scholar Award Committee	2020 & 2021
Scholar Strategy Network, Co-Chair, NEO chapter	2020- 2022
ASPA, <i>PA Times</i> , columnist	2020- 2021
ARNOVA	
Conference Track Chair	2019 & 2020
Community & Grassroots Section, Chair	2019- 2020
Community & Grassroots Section, Chair-Elect	2017- 2019
Community & Grassroots Section, At-Large board member	2016
Community & Grassroots Section, Chair Colloquy Co-Convener	2016, 17, 20
Association of Public Policy Analysis and Management	
Pre-Conference Organizer	2014

### *Service to Profession - Editorial Boards & Service*

<i>Administrative Theory &amp; Praxis</i>	
Associate Editor	2022- current
Editorial Board (3-year terms)	2019- current
<i>Public Integrity</i> ,	
Guest Editor, "Qualitative Methods as Liberatory Tools"	2022-current
Editorial Board (3-year terms)	2021- current
<i>Urban Affairs Review</i> , Editorial Board (2-year terms)	2021- current
<i>State and Local Government Review</i> , Junior Scholar & Outreach Committee	2016- 2018
<i>Journal of Public Affairs Education</i>	
Guest Editor, Tech Reviews	2020-2021
Editorial Board (2-year term)	2015- 2017
Symposium Guest Editor	2015

### *Service to Profession - Reviewer*

*Administration & Society (A&S)*  
*Administrative Theory & Praxis (ATP)*  
*Antipode*  
*Int'l Journal of Mass Emergencies & Disasters*  
*Int'l Journal of Public Administration*  
*Nonprofit & Voluntary Sector Quarterly (NVSQ)*  
*Perspectives on Politics*  
*Public Administration Review (PAR)*  
*Public Integrity*  
*Publius*  
*Journal of American Planning Association (JAPA)*  
*Journal of Public Affairs Education*

*Journal of Public and Nonprofit Administration*  
*Journal of Women, Politics, and Policy*  
*Research in Social Movements, Conflict & Change*  
*Risks, Hazards and Crises in Public Policy*  
*State and Local Government Review (SLGR)*  
*State Politics and Policy Quarterly*  
*Urban Affairs Review (UAR)*  
*Women's Studies International Forum (WSIF)*

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*New York University Press* (manuscript review)  
*Temple University Press* (manuscript review)

### *Service to Community*

Cleveland Documenters (Signal Cleveland), Documenter	2020- current
Presidential election, Canvasser	2020
Girl Scout, Shaker Heights Service Unit, Troop Leader	2016-2018
Montgomery County (MA) Public Schools, Literacy Support	2014-2015
Collingswood (NJ) Public Schools, Library Volunteer	2013-2014
Women's Resource Center, Governance Committee Community Representative	2010-2011
Michigan National Organization for Women, Administrative Vice-President	2009-2011
Kent County Domestic Violence Community Coordinated Response Team, Chair	2009-2011
National Organization for Women- Grand Rapids. Secretary	2010-2011
National Organization for Women-Grand Rapids, President	2007-2010

## **ADMINISTRATIVE EXPERIENCE**

Growing Democracy Project   Research & Learning Lab, Kent, OH	2018-current
<b>Co-PI; Project Manager; Podcast Co-Host</b>	
<ul style="list-style-type: none"> <li>• Manage the development of co-created online civic education and social action curriculum focused on growing democracy, fostering civic and political engagement, and demystifying public institutions and governance.</li> <li>• Develop community workshops, teach-ins, and community dialogues on a variety of topics, including “race and democracy in northeast Ohio”, ‘serving the public interest—demystifying the role of local government officials’, and ‘facilitating difficult dialogues’.</li> <li>• Co-host and produce the Growing Democracy Podcast (more than 70 episodes since June 2020), with series focused on governing during pandemic, serving the public interest (and the role of elected officials), and race and democracy.</li> <li>• Work collaboratively with community partners and co-PIs, fostering collaborative and meaningful partnerships throughout northeast Ohio, focused on grassroots organizing, equitable and accountable governance, and civic engagement.</li> <li>• Manage project finances and employees, including grant writing, grant management, donor relations, and supervision of interns and temporary/ contract employees.</li> </ul>	
Grand Valley State University Women’s Center, Allendale, MI	2005-2011
<b>Assistant Director</b> , Outreach Coordinator, Graduate Assistant	

- Coordinated Women's Center service, volunteer and leadership programs; which included the management and coordination of over 400 volunteers, 13 service leaders, and over 100 student activists each year.
- Organized women's leadership conferences and workshops in collaboration with Michigan Women's Commission, Michigan State University, and Michigan ACE Network.
- Worked collaboratively with Women and Gender Studies and Liberal Studies faculty to effectively integrate service learning and civic engagement into curriculum.
- Supervised up to five graduate and undergraduate interns each semester.
- Assisted in fundraising and development initiatives, including large-scale event planning and grant writing.

Grand Valley State University Human Research Review, Grand Rapids, MI

2005

**Assistant**

- Monitored, tracked, and reviewed all new, pending, and renewing Human Subject Review (IRB) applications.
- Worked in collaboration with HRRC chair to assure all university-based research follows required federal and institutional protocols to protect human subjects.